



PERSPECTIVES FOR  
THE FUTURE

**EDUCOP**

**Matrix of comments related  
to the PULSAR EduCoP  
Survey Results on  
Core Competency  
Framework**

**CFRR**»

**Centre for Financial  
Reporting Reform**



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# PULSAR EDUCOP

## PUBLIC SECTOR EDUCATION COMMUNITY OF PRACTICE

### Matrix of comments related to the PULSAR EduCoP Survey Results on Core Competency Framework

The survey was done between April 23<sup>rd</sup> to May 9<sup>th</sup>, 2018. A total of nine responses were received and below is a matrix highlighting the results and the Bank's response.

Survey Result	Bank's response
<ul style="list-style-type: none"> <li>100% of respondents agreed that the key functional categories identified in the framework capture the key roles involved in the accounting function within government.</li> <li>100% of respondents agreed that the core competencies capture the necessary proficiencies related to accrual accounting for each key functional category.</li> <li>100% of respondents agreed that the learning objectives are properly identified for each core competency.</li> <li>100% of respondents agreed that they find the framework useful as a whole.</li> </ul>	<p>Confirms usefulness of the framework amongst PULSAR members.</p>
<p>89% of respondents agreed that the identified competence proficiency levels are appropriate for each key functional category. A response from Ukraine suggested that the Bank should agree the framework with existing classification of professions and qualification requirements approved by Ministry of Social Policy.</p>	<p>The Core Competency Framework provides good practice guidance but it can be tailored to country specific circumstances during its implementation, which will address the concern raised by Ukraine.</p>

Survey Result	Bank's response
<p>The survey results identified the following areas where the Framework can be improved. They include:</p> <ul style="list-style-type: none"> <li>• Creating educational and practical materials.</li> <li>• Agreeing the framework to existing classification of professions and qualification requirements e.g. in Ukraine.</li> </ul>	<ul style="list-style-type: none"> <li>• The Bank agrees that it is essential to create educational and practical materials and will explore opportunities to do this.</li> <li>• As mentioned in the comment above, the Bank agrees that it is essential to tailor the framework to country circumstances.</li> </ul>
<p>The survey results provided positive feedback on the Framework, that included the following:</p> <ul style="list-style-type: none"> <li>• The comprehensive analysis and comparison comprise two computational systems which define the advantage of the new accounting system.</li> <li>• The presented system of key competencies demonstrates a set of competency models for the most important functional categories implementing reform.</li> </ul>	<p>The Bank agrees with the feedback and appreciates the fact that PULSAR members are seeing the benefits of the Framework.</p>

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