

A scenic landscape photograph showing a calm lake in the foreground, reflecting the surrounding green forest and the majestic, snow-capped mountain peaks in the background under a clear blue sky. The image is partially overlaid by a green geometric shape at the bottom.

# Sustainability in the ÖBB Group

March 18<sup>th</sup> 2025

The ÖBB Group is improving its sustainability performance at three levels:  
in its **own value creation**,  
through **purchased goods & services**,  
by **shifting mobility** to trains and buses.

A fundamental aspect of a sustainable orientation is to enforce sustainability along the entire **value chain**.



The ÖBB Group is exploring the **opportunities** provided by socio-ecological change.

Due to the increasing **monetisation of ecological effects**, ecological sustainability is closely linked to safeguarding corporate success.

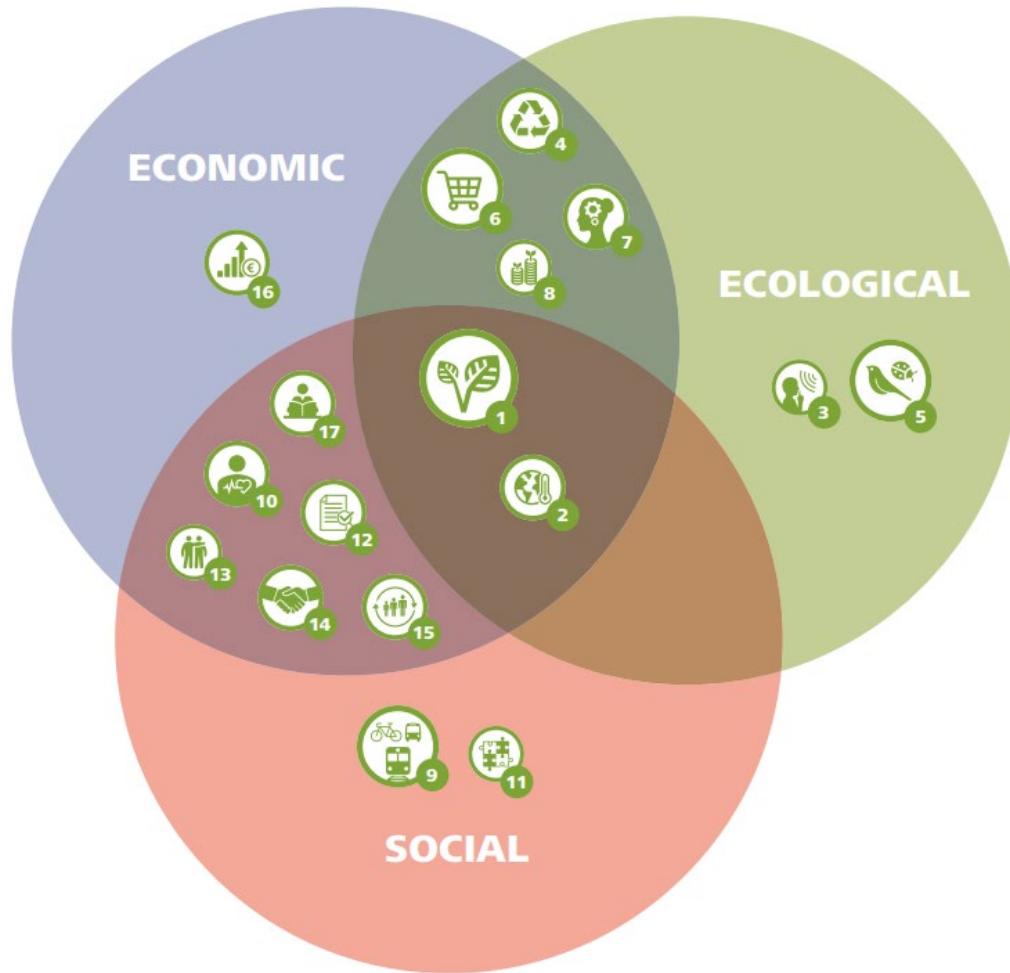
**Climate protection** plays an important role in the growth prospects of the ÖBB Group.

Combination of successful business, ecological sustainability and social responsibility.

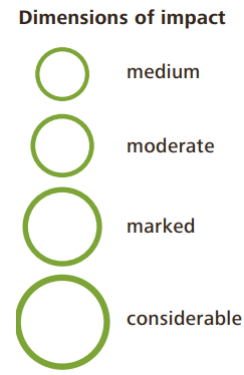


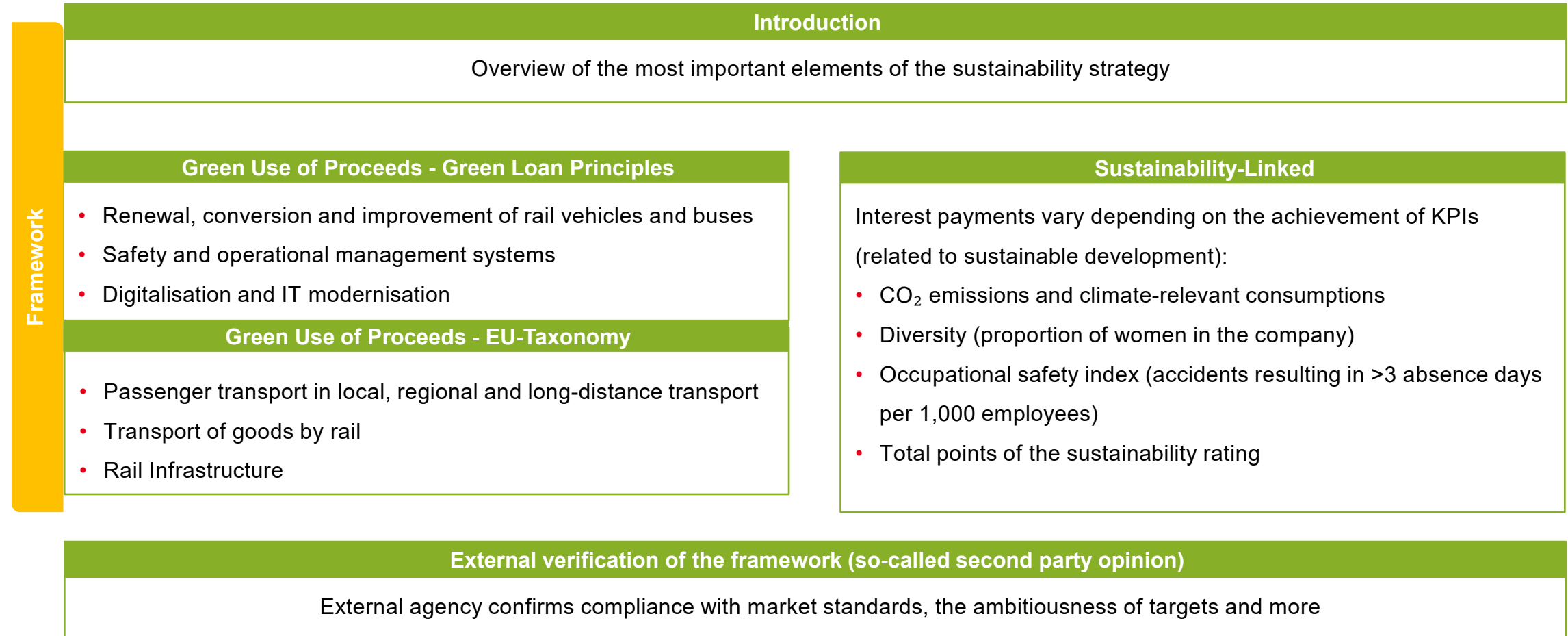
# Sustainability in the ÖBB Group

## 17 Building Blocks of the Sustainability Strategy



- |                                                   |                                                                       |
|---------------------------------------------------|-----------------------------------------------------------------------|
| 1. Climate change mitigation                      | 11. Diversity & equal opportunities                                   |
| 2. Climate change adaptation                      | 12. Data protection   Compliance   Transparency   Human rights        |
| 3. Emissions incl. noise (excl. CO <sub>2</sub> ) | 13. Social responsibility & collaborations                            |
| 4. Resource management, waste, water, land / soil | 14. Reliable & attractive employer                                    |
| 5. Species diversity & biodiversity               | 15. Generational change                                               |
| 6. Sustainable procurement                        | 16. Economic driver, value-adding investments & sustainable financing |
| 7. Innovation & technology                        | 17. Learning & development                                            |
| 8. Sustainable finance                            |                                                                       |
| 9. Affordable & accessible mobility services      |                                                                       |
| 10. Health   Safety   Security                    |                                                                       |





Green financing instruments	Sustainability-Linked financing instruments
Sustainable Finance Report	Management Report of the ÖBB-Holding AG
<p>As long as there are companies with not fully allocated green loans, a Sustainable Finance Report will be published annually at the group level (portfolio basis).</p> <p>Allocation Report = Proof that the proceeds from green financing instruments have been allocated to a green project portfolio. The Allocation Report is reviewed by the auditor (Limited Assurance).</p> <p>Impact Report = How many CO<sub>2</sub> emissions are avoided over the lifetime of the new asset in comparison to the status quo? Not reviewed by the auditor.</p>	<p>Subsidiaries that could utilise Sustainability-Linked financings must include the key performance indicators (KPIs) listed in the sustainable finance framework in their management reports.</p> <p>The KPIs which have to be included in the management report is provided by the Sustainability &amp; CSR department of ÖBB-Holding AG.</p> <p>The KPI development from the management reports of the subgroups is incorporated into the sustainability report (integrated into the management report of the ÖBB-Holding AG).</p>

### Fiscal Year 2023

- Since 2020, annual reporting on the group-wide sustainability performance.
- The 2023 sustainability report was once again voluntarily integrated into the management report and audited by an external auditor.
- Corporate Sustainability Reporting Directive (CSRD) applies for the ÖBB Group from the fiscal year 2025 on, exception: ÖBB-Infrastruktur AG from fiscal year 2024 on.
  - **CSRD objectives:** Standardisation of sustainability reporting through integrated reporting, auditor verification, electronic tracking of key figures (machine-readable format), and harmonised reporting standards according to ESRS (European Sustainability Reporting Standards).
  - In preparation for the ESRS, a GAP analysis (GRI standards vs. ESR standards) was initiated in the ÖBB Group and a double materiality analysis was launched in the Infrastruktur AG.

